



Employer: Forster Foods Inc

Operating As: Starbucks

Market: Regina, Saskatchewan, Canada

Forster Foods Inc is a private company with a license to operate multiple Starbucks stores in Regina, SK, Canada. We are looking for enthusiastic individuals that will work closely with the management team of Forster Foods Inc and Starbucks Canada Corporate representatives.

Forster Foods Inc is committed to investing in growing a skilled team by providing mentorship, training, and opportunities for continuous career growth. To learn more, visit: <a href="www.ForsterFoods.ca">www.ForsterFoods.ca</a>.

## **OVERVIEW**

How about the chance to represent one of today's most recognizable brands?

Baristas are the face of Starbucks. They are an important part of our customers' days, and experts in handcrafting delicious, perfect beverages. Baristas personally connect and create moments that make a difference and work together to create a welcoming store environment. They bring our mission and values to life—for our customers and each other—while proudly wearing the green apron.

At Starbucks, it's all about connection. People are at the heart of who we are, especially the people that are a part of our store team. We connect with each other, our customers and our communities to make a positive impact every day. We believe in working together to make a difference and in celebrating our shared success, which is why we call ourselves Starbucks "partners." Starbucks is a place of warmth and belonging, where everyone is welcome, and we value the unique experiences that each partner brings to our team!

As a Starbucks barista, you'll create the Starbucks Experience for our customers through excellent service and expertly crafted products. You'll be in an energetic store environment where you'll have the ability to master your food & beverage craft, work alongside friends and meet new people every day. A cup of coffee and smile can go a long way, and we believe our baristas have the power to be the best moment in each customer's day. True to Starbucks Mission & Values, working together we can inspire and nurture the human spirit – one person, one cup and one neighborhood at a time.

# YOU'D MAKE A GREAT BARISTA IF YOU

- Consider yourself a "people person," and enjoy meeting others.
- Love working as a team and appreciate the chance to collaborate.
- Understand how to create a great customer service experience.
- Have a focus on quality and take pride in your work.
- Are open to learning new things (especially the latest beverage recipe!).
- Are comfortable with responsibilities like cash-handling and store safety.
- Can keep cool and calm in a fast-paced, energetic work environment.
- Can maintain a clean and organized workspace.
- Have excellent communications skills.

#### REMUNERATION

Full-time and part-time positions available with flexible hours. Starting wage to be determined based on experience of successful candidate. We are excited for new partners to join our team, build lasting relationships, and add value to the Starbucks experience!

#### **PARTNER BENEFITS & PERKS**

Forster Foods Inc is proud to offer a comprehensive Partner Benefits & Perks package to all full-time and part-time partners as follows:

- Physical Health
- Mental Health
- Partner Support
- Partner Beverage, Markout & Discount
- Partner Recognition & Rewards
- Career Development
- Giving Back

#### **SUMMARY OF EXPERIENCE**

• Good news! No previous experience is required.

### **BASIC QUALIFICATIONS**

- Maintain regular and consistent attendance and punctuality, with or without reasonable accommodation.
- Available to work flexible hours that may include early mornings, evenings, weekends, nights and/or holidays.
- Meet store operating policies and standards, including providing quality beverages and food products, cash handling and store safety and security, with or without reasonable accommodation.
- Engage with and understand our customers, including discovering and responding to customer needs through clear and pleasant communication.
- Prepare food and beverages to standard recipes or customized for customers, including recipe changes such as temperature, quantity of ingredients or substituted ingredients.
- Available to perform many different tasks within the store during each shift.

## **KNOWLEDGE, SKILLS, AND ABILITIES**

- Ability to learn quickly.
- Ability to understand and carry out oral and written instructions; request clarification as needed.
- Strong interpersonal skills.
- Ability to work as part of a team.
- Ability to build relationships.
- Demonstrates knowledge and understanding.

Forster Foods Inc is an equal opportunity employer committed to hiring a diverse workforce of all qualified individuals. Forster Foods Inc does not discriminate on the basis of race, colour, religion, sex, national origin, age, physical or mental disability, sexual orientation, marital status, military/veteran status, gender identity and expression, genetic information or any other basis protected by local, provincial, or federal law.

Privacy Policy: <a href="https://www.ForsterFoods.ca/privacy-policy">www.ForsterFoods.ca/privacy-policy</a>